

Salary Table 2026-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,155	\$ 29,099	\$ 30,035	\$ 30,968	\$ 31,902	\$ 32,449	\$ 33,375	\$ 34,308	\$ 34,347	\$ 35,217
2	31,657	32,410	33,460	34,347	34,731	35,752	36,773	37,794	38,815	39,836
3	41,455	42,607	43,759	44,911	46,063	47,215	48,367	49,519	50,671	51,823
4	46,533	47,826	49,119	50,412	51,704	52,997	54,290	55,583	56,876	58,169
5	53,507	54,953	56,399	57,846	59,292	60,738	62,184	63,630	65,076	66,523
6	56,421	58,033	59,645	61,257	62,869	64,481	66,093	67,705	69,317	70,929
7	60,906	62,698	64,489	66,281	68,072	69,864	71,655	73,447	75,238	77,030
8	63,482	65,465	67,449	69,432	71,416	73,399	75,383	77,366	79,350	81,333
9	67,926	70,118	72,310	74,502	76,693	78,885	81,077	83,268	85,460	87,652
10	74,801	77,213	79,625	82,038	84,450	86,863	89,275	91,687	94,100	96,512
11	79,533	82,185	84,837	87,488	90,140	92,792	95,444	98,095	100,747	103,399
12	95,326	98,504	101,682	104,860	108,038	111,216	114,393	117,571	120,749	123,927
13	113,356	117,135	120,914	124,692	128,471	132,250	136,029	139,807	143,586	147,365
14	133,953	138,419	142,884	147,350	151,816	156,281	160,747	165,213	169,678	174,144
15	157,563	162,815	168,068	173,320	178,572	183,825	189,077	194,329	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>